

ADVANCED PROFESSIONAL SECURITY

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Job Summary

Vacancy :

Deadline : Jul 30, 2025

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Employment Status : Full Time

Experience : 3 - 5 Years

Salary : \$23 - \$26 an hour - Part-time

Gender : Any

Career Level : Mid Level

Qualification : High school diploma or equivalent



ADVANCED

PROFESSIONAL SECURITY

Benefits

Pulled from the full job description

- Referral program
- AD&D insurance
- 401(k)
- Health insurance
- Paid time off
- Vision insurance
- Dental insurance
- Life insurance
- Disability insurance
- Paid holidays
- Flexible schedule

Full job description

Join Advanced Professional Security, a leading provider of comprehensive security solutions. Be part of a team that values excellence, inclusivity, and career growth. We offer competitive pay, outstanding benefits, and a clear path for internal promotion.

Position Overview

We are hiring a Security Field Supervisor to support operations for managed accounts. This role involves on-site supervision of Security Professionals, ensuring site coverage, and working closely with Operations Managers to maintain the highest standards of service delivery.

Key Responsibilities

- Conduct regular visits to assigned locations to monitor performance, address operational issues, adjust staffing, and ensure compliance with company standards.
- Oversee post inspections to ensure professional image, proper uniform attire, and cleanliness.
- Train new employees on post responsibilities, emergency responses, and client-specific needs.
- Respond to call-offs during the shift by securing replacements or standing post as needed.
- Address personnel concerns such as payroll issues or employee relations complaints, escalating to Operations or HR as necessary.
- Administer disciplinary actions as directed by Branch or Corporate HR Management.
- Respond to client or site emergencies and maintain clear communication with management.

Qualifications (Must Have)

- High school diploma or equivalent.
- Compliance with state/local licensing requirements (may be required prior to employment).
- Valid Driver's License with:
 - .
 - No major violations within the last 36 months.
 - No more than one at-fault accident or minor moving violation in the last 24 months.
- Minimum of three (3) years of professional protective service experience.
- Strong written and verbal communication skills.
- Ability to manage competing priorities and meet deadlines.

Preferred Qualifications (Nice to Have)

- Experience in scheduling, operations management, or leadership roles within the security industry.
- Prior security, .
- Proficiency in Microsoft Office applications.

Benefits

- Medical, dental, and vision insurance.
- Basic life, AD&D, and disability coverage.
- Enrollment in the company's 401(k) plan (subject to eligibility).
- Paid time off, including eight holidays, five sick days, and four personal days annually.
- Vacation accrual at 3.08 hours biweekly (unused vacation paid per applicable laws).

Why Join Us?

At Advanced Professional Security, we believe in recognizing talent, fostering growth, and creating a workplace where employees thrive. If you are a proactive, detail-oriented leader with a passion for security, we invite you to apply and grow your career with us.

Apply today and make a difference in our community!

Job Types: Full-time, Part-time

Pay: \$23.00 - \$26.00 per hour

Expected hours: 20 – 40 per week

Benefits:

- 401(k)
- Dental insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Referral program
- Vision insurance

Schedule:

- 10 hour shift
- 12 hour shift
- 8 hour shift

Work Location: In person

Education & Experience

Must Have

Educational Requirements

High school diploma or equivalent

Compensation & Other Benefits
